

Providence Montessori School

Strategic Plan

2016-2021

The Process

- Created Strategic Planning Committee (2015)
- Parent & Staff Survey
- Engaged ECU's Facilitation Team
- Multiple work sessions, including SWOT analysis for School
- Solicited Parent & Staff Feedback of Draft
- Finalized via Board vote – April 2016
- Presented for Parent approval – May 2016

The 5 Year Strategic Plan

Vision Statement

Our vision is for all children to reach their full potential as collaborative and independent learners, by providing a Montessori education that nurtures their spirits, as they become engaged citizens of the world.

Mission Statement

Our mission is to provide a quality environment, holistic in its approach, which unleashes in our children their natural curiosity, their intrinsic desire for life-long learning, and their innate ability to be citizens who better our world

Strategic Plan

Our Core Values

- **Community**
 - Effective communication
 - Honor all parts of our school community
 - Parent support and involvement
 - Understanding of Montessori philosophy and guidelines
- **Montessori Education**
 - Age-appropriate prepared environment
 - Caregivers of the earth
 - Rooted in Montessori philosophy
 - Guided learning by following the child's innate curiosity
 - Revealing the child's love of learning
 - Teacher excellence (Montessori trained)
 - Teaching and modeling peace

Core Values (cont'd)

- **Respect**

- Respect for the whole child
- Respect – individuals, community and child's perspective
- Respect for one another

- **Stability**

- Continuity of staff
- Financial strength
- Quality, safe, well-maintained facilities

5 Year Plan

Goals & Objectives

Stability

Goal: Our goal is to provide a stable learning and working environment to ensure the long-term success of Providence Montessori.

- **Objective 1:** Actively engage alumni.
- **Objective 2:** Cultivate future parent leaders to ensure the continuity of goals.
- **Objective 3:** Address staff training and succession.
- **Objective 4:** Create financial flexibility so that ideal class sizes and our physical campus can be maintained.
- **Objective 5:** Develop a strategic enrollment plan.
- **Objective 6:** Have a preparedness plan to address any event that might damage our reputation

Goals & Objectives (cont'd)

Curriculum

Goal: Our goal is to educate the whole child by providing a Montessori pathway to life-long learning.

- **Objective 1:** Maintain commitment to Montessori curriculum.
- **Objective 2:** Develop curriculum offerings as measured by Montessori philosophy.

Goals & Objectives (cont'd)

Parent Education and Engagement

Goal: Our goal is to provide a comprehensive education program that gives current and prospective parents a clear understanding of the advantages of Montessori education.

- **Objective 1:** Increase parent attendance at meetings.
- **Objective 2:** Educate parents about Montessori philosophy.
- **Objective 3:** Ignite a culture of understanding related to transition and stages of children's development.
- **Objective 4:** Assess and enhance communication strategies.

Goals & Objectives (cont'd)

Community Outreach and Engagement

Goal: Our goal is to implement a community outreach platform that will communicate the quality of a Providence Montessori education and our commitment as a leader in the entire Montessori community.

- **Objective 1:** Targeted, effective communications to inform and engage the community.
- **Objective 2:** Create strategic relationships outside of Providence for the mutual benefit of the school and community.

Goals & Objectives (cont'd)

Physical Campus

Goal: Our goal is to provide a prepared physical environment that meets the needs of students and staff and ensures that all components of a quality-learning environment are represented.

- **Objective 1:** Revise and utilize a master plan for both middle and lower school campuses.

Implementation of Plan

- Identify appropriate Committee (existing or new) to implement the Goals over coming 5 years
- Committees will consist of current and new volunteers (ie parent participation)
- Information developed during the creation of the Strat Plan will be provided for each cmte to build upon and execute
- Committees will periodically report progress to Board